

Revised Annual Work Plan (AWP)									
(00091070) - Project/Programme Title: Enhancing Gender Equality & Mainstreaming in Afghanistan (EGEMA)									
Year : 2016 (May 2016-Dec 2016)									
Key Result Area (from 2014-17 Strategic Plan):	UNDP strategic plan outcome 4: Faster progress is achieved in reducing gender inequality and promoting women's empowerment								
UNDAF Outcome:	UNDAF 3 / Country Programme Outcome 4: Social equity of women, youth and minorities and vulnerable populations is increased through improved and consistent application by Government of principles of inclusion in implementing existing and creating new policies and legislation								
NPP Cluster:	3. HUMAN RESOURCE DEVELOPMENT								
National Priority Programmes:	3.4 Capacity Development to accelerate NAPWA Implementation								
NPP Component:	Component 6								
Related CP Outcome:	Country Programme Outcome 4: Social equity of women, youth and minorities and vulnerable populations is increased through improved and consistent application by Government of principles of inclusion in implementing existing and creating new policies and legislation								
CP Indicators, baseline and targets:	Indicator 9.1. Percentage of resources spent on gender equality priorities in 6 pilot ministries Baseline: To be determined on the basis of a expenditure review as part of the gender-responsive budgeting initiative Target: At least 80% of resources allocated as part of gender responsive budgeting are actually spent on gender equality projects in six pilot ministries Indicator 9.2. Percentage of gender equality-specific priorities in budgets of target ministries that are developed and agreed in consultation with CSOs and women's groups Baseline: 0 % Target: At least 30 % of gender equality-specific priorities are developed and agreed in consultation with CSOs and women's groups in six line ministries								
Related CP Output/s:	1. Output 9: Government enabled to implement national and international commitments impacting women. 2. Output 10: Enhanced government and civil society capacity to monitor and report on national and international commitments affecting women. 3. Output 6: Improved economic livelihoods especially for vulnerable populations and women.								
Self-Reliance through Mutual Accountability Framework (SMAF) Area:	Area2: Anti-corruption, Governance, Rule of Law and human rights								
Programme Area:	Gender Programme								
Project Modality: (NIM/DIM)	Direct Implementation Modality (DIM)								
On-budget/Off-budget:	On-budget:	\$	-	Off-budget:	1,528,281.51	UNDP Funding Modality	DIM	Total Budget:	1,528,281.51

Output 1 (00096510): A capacitated MOWA is better able to sustainably and independently fulfill its mandate at national and sub-national levels.									
Indicators:		Baseline:		Annual Targets:					
1. Number of policies/strategies reviewed and gender components integrated.		Baseline:		1. 4					
2. Number of sector specific toolkits developed.		1. 17		2. 1 (Health sector)					
4. A functional NAPWA online database.		2. 1		4. NAPWA database fully functional					
		4. NAPWA database developed		4.1 Number of MoWA staff trained in NAPWA database at national and provincial level					
				4.2 % of M&E action plan for NAPWA implemented					
				4.3 Extent to which produced reports from NAPWA used for national reporting on gender					
PLANNED ACTIVITY		Actions / Inputs Description		TIMEFRAME					
List Activity Results		Associated Actions/Results		Q1	Q2	Q3	Q4	RESPONSIBLE PARTY	
Activity Result		1.1.1 Capacity building of MoW Policy Experts on Gender Mainstreaming			x	x	x	UNDP	
1. 1: Strengthen the policy and planning unit to become a resource to government entities in gender mainstreaming of government policies/strategies		1.1.2 Policy development and revision capacity of line ministries related to gender issues (CB)			x	x	x	UNDP	
		1.1.3 Support to sub-Cabinet committee & interministerial working groups meetings to intensify monitoring and evaluation role on gender			x	x	x	UNDP	
		1.1.4 Strengthening Gender working groups and gender units in line ministries			x	x	x	UNDP	
		1.1.5 Four Policies/strategies of line ministries reviewed on gender mainstreaming basis			x	x	x	UNDP	
		1.1.6 Conferences, Seminars attended by ministries' Leadership on gender mainstreaming and gender equality			x	x	x	UNDP	



Output 2. (00096511) Nationally educated Gender Experts for advocacy and employment in the public sector and civil society organizations to promote the advancement of women and gender equality at national and sub-national levels are available.												
Indicators:		Baseline:		Annual Targets:								
1. Number of students (m/f) supported in the Master's degree programme on Gender and Women Studies		1. 22		1. 22								
3. Number of professors / lecturers who receive advanced training courses in gender		3. 1		3. 2								
4.Number of Partnership MoUs with local and external university established		4. 0		4. 1								
PLANNED ACTIVITY		Actions / Inputs Description		TIMEFRAME				PLANNED BUDGET				
List Activity Results		Associated Actions/Results		Q1	Q2	Q3	Q4	RESPONSIBLE PARTY	Donor	Fund Code	Budget Account & Description	Amount (US\$)
Activity Result 2.1: Advancing the capacity of GSI professors in gender and development issues through online courses/guest lecturers and other forms of e-learning	2.1.1 . Guest lecturers/Semester-international for the first 2 years			x	x	x		UNDP	00204 - ROK	30000	71200 - International Consultants	\$ 25,000.00
	2.1.2. 4 Research & publications			x	x	x		UNDP	00204 - ROK	30000	74200 - Audio Visual&Print Prod Costs	\$ 5,000.00
	2.1.3. GSI associate			x	x	x		UNDP	00204 - ROK	30000	71400 - Contractual Services - Individ	\$ 26,117.00
	2.1.4 Capacity building and partnership development with external universities			x	x	x		UNDP	00204 - ROK	30000	71600 -Travel	\$ 10,000.00
	2.1.5 GMS			x	x	x		UNDP	00204 - ROK	30000	75100- Facilities & Administration	\$ 5,289.36
Subtotal Activity Result2.1												
Activity 2.2: Equip the GSI resource Center	2.2.1. Books, drawer, Computers, furniture, partition, internet for GSI resource Center			x	x	x		UNDP	00204 - ROK	30000	72200 - Equipment & Furniture	\$ 30,000.00
				x	x	x		UNDP	00204 - ROK	30000	72500 - Supplies	\$ 10,000.00
	2.2.2. GMS			x	x	x		UNDP	00204 - ROK	30000	75100- Facilities & Administration	\$ 3,200.00
	Subtotal Activity Result2.2											
Activity 2.3: Technical and final support to the Institute to run Master Programme and enrich teaching materials	2.3.1. Translation cost/limmus			x	x	x		UNDP	00204 - ROK	30000	72100 - Contractual Services-Companies	\$ 7,000.00
	2.3.2. Fees for lecturers/Total 671 teaching hours Per rounds			x	x	x		UNDP	00204 - ROK	30000	75700 - Training, Workshops and Confer	\$ 19,500.00
	2.3.3. Support to events and conferences			x	x	x		UNDP	00204 - ROK	30000	75700 - Training, Workshops and Confer	\$ 3,000.00
	2.3.4 National academic symposium on gender				x	x		UNDP	00204 - ROK	30000	75700 - Training, Workshops and Confer	\$ 30,000.00
	2.3.5. Direct project cost			x	x	x		UNDP	00012 - UNDP	04000	64398- Direct Project Cost	\$ 37,134.85
	2.3.6. GMS			x	x	x		UNDP	00204 - ROK	30000	75100- Facilities & Administration	\$ 4,760.00
Subtotal Activity Result2.3												
Output 2 Total:												216,001.21

**Output 3 ( ID: 00096512) : MOWA's capability to engage with line ministries to enable rural women's economic empowerment**

<b>Indicators:</b> 1. Level of success to engage with MAIL in creating an enabling environment for women's livelihoods strengthening (scale: Very Low, Low, Moderate, High, and very high in the extent of involvement in planning and decision making) 2. Number of women newly supported in accessing livelihood opportunities. 3. Percentage of supported women with a sustainable income following the intervention. 4. Number of additional self-sustaining cooperatives/associations/producer groups. (cooperative, pilawaty form)	<b>Baseline:</b> 1. No predecessor 2. 915 3. 19% 4. 3									
	<b>Annual Targets:</b> 1. Low to Moderate 2. 200 3. 35% 4. 1									
PLANNED ACTIVITY	Actions / Inputs Description	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET			Amount (US\$)
		Q1	Q2	Q3	Q4		Donor	Fund Code	Budget Account & Description	
<b>Activity 3.1: Support to MAIL Training, Production and Demonstration center ( inputs, machinery, trainings</b>	3.1.1. Initial start up package (seeds & compost for 100 Women		x	x	x	UNDP	00204 - ROK	30000	72300 - Materials & Goods	\$ 22,800
	3.1.3. Trainings for 100 women (advanced trainings)		x	x	x	UNDP	00204 - ROK	30000	75700 - Training, Workshops and Confer	\$ 14,000
	3.1.4. Development of curriculum for PDTC for its sustainability			x	x	UNDP	00204 - ROK	30000	71200 - International Consultants	\$ 28,660.00
	3.1.5. Furniture/Equipment/machinery		x	x	x	UNDP	00204 - ROK	30000	72200 - Equipment & Furniture	\$ 63,000.00
	3.1.6. Establishment of greenhouses for women (8)			x	x	UNDP	00204 - ROK	30000	72100 - Contractual Services-Companies	\$ 14,200.00
	3.1.6. Printings and publications					UNDP	00204 - ROK	30000	74200 - Audio Visual&Print Prod Costs	\$ 5,000.00
	3.1.7 GMS		x	x	x	UNDP	00204 - ROK	30000	75100- Facilities & Administration	11,812.80
<b>Subtotal Activity 3.1</b>										
<b>159,472.80</b>										
<b>Activity 3.2: Livelihood Opportunities for Women at the provincial level</b>	3.2.1. Initial start up package ( Herat, Balkh, Dylkundi)		x	x	x	UNDP	00204 - ROK	30000	72300 - Materials & Goods	\$ 15,000.00
				x	x	UNDP	00204 - ROK	30000	72300 - Materials & Goods	\$ 10,000.00
	3.2.1 Conduct value chain analysis and market assessment to identify demand-driven and cost-effective livelihood building interventions		x	x	x	UNDP	00204 - ROK	30000	72100 - Individual Consultant	\$ 15,000.00
	3.2.3. GMS		x	x	x	UNDP	00204 - ROK	30000	75100- Facilities & Administration	3,200.00
<b>Subtotal Activity 3.2</b>										
<b>43,200.00</b>										
<b>Activity 3.4: Linkage with internal market</b>	3.4.1. In-country Exhibitions for women groups supported by the project		x	x	x	UNDP	00204 - ROK	30000	71600 - Travel	10,000.00
	3.4.2 GMS		x	x	x	UNDP	00204 - ROK	30000	75100- Facilities & Administration	800.00
<b>Subtotal Activity 3.4</b>										
<b>10,800.00</b>										







